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- Infrastructure Engineering  
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- Logistics & Automation  
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ISSUE 18  
DECEMBER 2023

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Ir Dr. Barry LEE  
李志康博士、工程師

## CHIEF EXECUTIVE OFFICER'S MESSAGE

### 行政總裁的話

#### # 以建立開心的企業文化為目標

一個高效且和諧及開心的團隊對於我們公司的成功至關重要，亦是公司重要的資產。所以我認為，公司在追求業績和利潤的同時，我們也需要培育一個開心、健康並充滿正能量的工作環境。

為什麼在公司建立開心文化如此重要呢？首先，開心的員工將會帶來更高的生產力。當我們在工作中充滿幸福感並享受我們所做的事情，我們的效率和創造力將會大大提高。其次，開心的工作環境可以提高員工的忠誠度和留任率，這對於公司長遠成功非常重要。

我們需要一個開放和互相支持的工作文化，讓每個人都可以在這裡找到他們的價值，並且鼓勵團隊之間的協作和尊重來實現這一目標。過去一年，公司舉辦了不同的團體活動，包括，公司大旅行，郊外單車遊，義工活動，電影觀賞和聖誕派對、等等，來建立我們的團隊凝聚力和促進我們的開心氛圍。感謝各位同事的大力支持。

我相信，在各位同事的共同努力下，我們可以一起經營一個開心、充滿活力、相互支持的工作環境。聯誼工程將會因此而變得更強大、更成功。但最重要的是，我們將會打造出一個令人嚮往，想要成為我們公司的一分子，並吸引更多人才加入聯誼這個大家庭。

我們會繼續改善公司的工作環境，優化公司內部的管理程序，加強員工培訓，改善員工福利，並舉辦更多的活動以進一步強化我們的團隊的合作精神，並繼續為聯誼帶來一個更開心、積極、充滿活力的工作環境。讓我們一起努力，共同為聯誼建立一個開心的企業文化，讓員工在工作中感到滿足、快樂和自豪。

再一次多謝你們的付出和支持。

# CHIEF EXECUTIVE OFFICER'S MESSAGE (Cont'd)

## 行政總裁的話 (續)

### Striving to Establish a Happy Working Culture in AEL

Establishing and maintaining a highly efficient, harmonious, and happy team lay the foundation of the success of a company and also considered as its important asset. It is therefore crucial for us to not only pursue business performance and profitability but also cultivate a work environment that is characterized by happiness, well-being, and positive energy.

Why is it so important to build a happy culture in our company? First, happy employees will lead to higher productivity. When we feel happy at work and enjoy what we do, we will be much more efficient and innovative. A happy working environment would also enhance employee loyalty and retention, which is vital to our long-term success.

We need an open and supportive working culture that allows everyone to find their value and encourages collaboration and respect among team members to achieve this goal. Over the past year, we have organized various team-building activities, including company trips, outdoor cycling excursions, volunteer events, movie nights, and Christmas parties, to foster team cohesion and cultivate a happy atmosphere. I want to express my gratitude to each of you for your wholehearted support.

I firmly believe that, through our joint efforts, we can create a joyful, vibrant, and mutually supportive work environment. AEL will become a much stronger and more attractive enterprise in the industry. On top of that, we hope you all will be proud to be a part of AEL and in turn attract more talented individuals to join our family.

I assure you that we will continue to uplift our working environment optimize our internal management processes, enhance employee training, improve employee benefits, etc., and organize more activities to further strengthen our teamwork and create an even happier, more positive, and more dynamic work environment. Let us strive together to establish a happy working culture in AEL.

Once again, thank you all for your dedication and support.

Stay tune.



## Queen Mary Hospital Phase 1 - Pneumatic Tube System

### 瑪麗醫院第一期 - 氣動管道運送系統

We are thrilled to introduce the Pneumatic Tube System Project at Queen Mary Hospital, which commenced in 2019 and is scheduled for completion in 2024. With an estimated length of 3000m, this project involves the installation of stainless steel pipes along with over 50 nurse stations, each equipped with state-of-the-art laboratory facilities. The implementation of this system aims to significantly enhance the efficiency of the hospital's laboratories.

A significant breakthrough in this project is the utilization of Grade 321 stainless steel as the construction material for the pipes. This marks the first time we have employed this corrosion and abrasion resistant material in our pneumatic tube systems. The implementation of stainless steel tubing ensures prolonged durability and minimized maintenance requirements, ensuring that our pneumatic tube systems maintain good performance and longevity.

The successful completion of the pneumatic tube project at Queen Mary Hospital not only demonstrates our practical experience in this field but also serves as a noteworthy reference for our company. This accomplishment will bolster our reputation in the market and establish a solid foundation for our business expansion endeavors. It motivates us to further strive for excellence in providing quality products and services, compelling us to actively seek similar project opportunities to expand our horizons and strengthen our competitive edge. With this achievement, we intend to leverage our professional expertise to capture the attention and trust of potential clients and enhance our competitiveness in the pneumatic tube system industry.

我們很高興介紹瑪麗醫院的氣動喉工程項目。此工程於 2019 年啟動，並預計 2024 年完成。它提供約 3000m 的不鏽鋼喉管安裝，並將設有 50 多個護士站，當中採用了全新的化驗站以提升醫院化驗室的效率。

這次工程的重要突破，是聯誼首次使用了 Grade 321 不鏽鋼材料作為喉管的構建材料。不鏽鋼具有耐腐蝕和耐磨損的特性，能夠延長喉管的使用壽命並減少維修需要，從而確保氣動管系統經過長時間的使用，仍然能夠保持良好的性能和質量。

聯誼在香港瑪麗醫院的氣動喉工程項目所扮演的角色，不僅展示了我們在這一領域的實戰經驗，並增強我們在氣動輸送管道系統行業中的競爭力和提供了具價值的參考。該項目將增強聯誼在市場上的聲譽，為我們的業務擴展奠定堅實基礎。

此項目將是聯誼一個重要里程碑，激勵著我們繼續追求卓越，提供優質的產品和服務。此外，我們會繼續積極尋求類似的項目機會，拓展我們的視野，並增強我們的競爭優勢。





## Preventive and Corrective Maintenance Services for Filtration Plant and the associated Control System for Kwun Tong Music Fountain 為觀塘海濱長廊的音樂噴泉系統提供維修保養服務

AEL has built a strong reputation in the realm of water management, particularly in collaboration with the Electrical and Mechanical Services Department (EMSD). This collaboration has been highly satisfying, as evidenced by two major maintenance term contracts for Public Swimming Pools in the Kowloon and New Territories districts. In June 2023, AEL was awarded a one-year contract by EMSD to provide maintenance services for the music fountain system located at Kwun Tong Promenade.

The responsibilities entrusted to AEL encompass both preventive and corrective maintenance of the Water Filtration and Music Fountain System. Our team diligently ensures the optimal performance of the music system and the proper treatment of water, meeting all necessary requirements. The water filtration system utilizes cutting-edge techniques such as sand filtering, ozone treatment, UV disinfection, and chemical treatment. These methods are meticulously employed to maintain the required level of disinfection and sterilization.

Furthermore, the music fountain system incorporates intricate digital and analog programming. This masterful programming enables automatic control over the large water fountain, expertly synchronizing it with music and lights to create a mesmerizing visual spectacle. The harmonious combination of water, music, and lights offers an enthralling and unforgettable experience for all spectators.



聯誼工程在水處理業務領域憑藉過往的經驗，建立了良好的聲譽，特別是通過與機電工程署的兩個重要合約 - 為九龍和新界地區公共游泳池提供維修保養服務，取得了客戶的高度滿意。2023年6月，聯誼成功獲得了機電工程署另一新合約 - 為觀塘海濱長廊的音樂噴泉系統，提供一年的維修保養服務。聯誼工程的責任包括對水過濾和音樂噴泉系統進行預防性和糾正性維護，以確保系統能按要求進行水處理和進行表演時的最佳表現。水過濾系統採用砂過濾、臭氧處理、紫外線消毒和化學處理等技術，以達到必要的消毒和滅菌水平。同時，音樂噴泉系統採用複雜的數控和模擬編程，自動控制大型噴泉，並與音樂和燈光同步，營造出迷人的視覺奇觀。水、音樂和燈光的和諧結合為觀眾帶來令人陶醉和難忘的體驗。



# Installation of Regenerative Media filters for Lai Chi Kok Park Swimming Pool

## 荔枝角公園游泳池再生介質過濾器安裝工程

In October 2022, AEL successfully secured a contract from the EMSD. The contract entails the replacement of six sets of existing Sand Filters with three sets of Regenerative Media Filters System at Lai Chi Kok Park Swimming Pool. AEL has taken on the responsibility of providing comprehensive design and installation services for the Regenerative Media Filters System. This advanced filtration system offers numerous advantages over conventional Sand Filters, including superior filtration capabilities and enhanced virus removal efficiency. The innovative design of the Regenerative Media Filters System incorporates cutting-edge jet wash technology, coupled with the utilization of perlite media which ensures the achievement of necessary turn-over rate and optimum filtration efficiency. The system features sophisticated digital and analog programming, allowing seamless automation and control of various components, including circulation pumps, control panels, air compressors, etc.

在 2022 年 10 月，聯誼成功獲得了機電工程署一份工程合約，為荔枝角公園游泳池現有的六組沙缸過濾器更換為 3 套先進的再生介質過濾系統。聯誼負責為再生介質過濾器系統提供全方位的設計和安裝服務。這種先進的過濾系統相比傳統的沙缸過濾器具有眾多優勢，包括卓越的過濾能力和有效的病毒去除效果。該再生介質過濾器系統採用了創新噴洗技術，並藉助珍珠岩介質達到所需之換水速率及過濾效能。同時，該系統配備了先進數位及模擬編程以自動控制相關設備組件，如循環泵、控制面板及空氣壓縮機等。



## Lift Modernization Projects at Ma Chan Duen Hey Memorial College and Cognitio College (Hong Kong)

### 馬陳端喜中學及文理書院(香港) – 升降機優化工程

AEL successfully completed the modernization of two lifts at Ma Chan Duen Hey Memorial College and Cognitio College (Hong Kong) in 2023. The modernization process took place during the summer holiday and involved upgrading the lifts with new controllers and VVVF drivers. These enhancements enable additional safety functions, including protection against unintended car movement and ascending car overspeed. As a result of these improvements, students and teachers now enjoy a better and safer lift service throughout their school life.

聯誼於 2023 年暑假期間成功完成了對馬陳端喜中學及文理書院兩座升降機的優化工程，為兩校升降機更新控制櫃及變頻控制器，更新控制器和 VVVF 驅動器將進一步提升升降機的整體安全，例如防止機箱不正常移動，以及上行速度過快。通過新的保護措施，學生和教師在校園內將可享有更安全的升降機服務。



# Automatic Bicycle Parking System at AIRSIDE, Kai Tak

## 啟德綜合用途建築 AIRSIDE 自動泊單車系統



AEL pioneered in the Hong Kong automatic bicycle parking system (ABPS). In August 2023, AEL successfully introduced the city's first smart ABPS at the renowned AIRSIDE mixed-use complex, owned by the Nan Fung Group, located in Kai Tak.

The project, which began in November 2020, involved a comprehensive range of tasks undertaken by AEL, including design, supply, delivery, installation, testing, commissioning, and maintenance of the ABPS. This cutting-edge system features a ground-level bicycle entrance and forty-eight underground parking slots. Users can effortlessly ride their bicycles to the entrance, where they are guided through a simple and efficient parking process that takes no more than thirty seconds. This innovative solution not only promises a brand new experience in bicycle parking but also ensures that bicycles are stored efficiently and in an environmentally friendly manner. AEL's commitment to sustainability aligns with the goal of promoting and supporting the development of Environmental, Social, and Governance (ESG) practices through professional engineering services and multidisciplinary solutions.



聯誼於 2023 年 8 月將香港首個智能 ABPS 交付給南豐集團位於啟德的旗艦建築 AIRSIDE。該項目標誌著聯誼在香港自動泊單車系統 (ABPS) 領域取得了突破性進展。該項目於 2020 年 11 月開始，當中涉及整套系統的設計、供應、交付、安裝、測試和維護。該系統配備地面單車入口和 48 個地下停車位。用戶只需騎單車到達入口處，然後按照簡單的引導步驟完成泊單車，整個過程不超過三十秒。該創新工程方案不但為泊單車用者提供了全新的體驗，整個泊單車身流程將更便捷、高效及環保。同時，該項目亦符合聯誼致力於可持續綠色生活方面的發展，即通過專業的工程服務和多學科解決方案，達致更環保及更美好的未來。



# ZAEL – Refuse Compaction System and Transfer Station at Pingsha, Zhuhai

## 珠海聯誼 - 珠海平沙垃圾壓縮轉運站



ZAEL has successfully secured a contract for the design, supply, and installation of a refuse compaction and transfer station, along with supporting facilities in Pingsha, Zhuhai City. The refuse transfer station will have a daily throughput of 150 metric tonnes. To fulfill the project requirements, ZAEL will provide a comprehensive range of equipment, including horizontal stationary refuse compactor, refuse containers, a refuse container transfer platform, SCADA system, ventilation and filtering system, and sanitizing system. Notably, the project will showcase two innovative technologies: "Triple Door Structure" and "Hydraulic Flip Cover Mechanism." These advancements underline AEL's commitment to continuous technological innovation, and they have earned the trust and recognition of our clients.

珠海聯誼成功取得珠海平沙垃圾壓縮轉運站升級改造項目合約，負責設計、生產製作、安裝以及調試等服務。該垃圾中轉站的每日垃圾處理量為 150 噸，並提供水平壓裝式壓縮機、垃圾集裝箱、垃圾箱移位平台、中央控制及監控系統、通風及過濾系統以及清洗設備等全套設備，該項目的“三重門結構”及“遮掩門液壓開啟向上翻起結構”為項目的創新技術。這些創新體現了聯誼於技術創新方面的持續突破，並贏得了眾多客戶的信任和認可。

# ZAEL – Maintenance Work for Telescopic Platform at China Southern Airlines Xinjiang Aircraft Maintenance Base

## 珠海聯誼 – 中國南方航空新疆飛機維修基地升降平台維修項目

ZAEL secured a contract to provide repair service for the telescopic platform at China Southern Airlines Xinjiang Aircraft Maintenance Base. This particular telescopic platform was initially supplied and installed by AEL back in 1998 and has been in operation for 25 years without experiencing any significant defects or requiring replacement of major components. This remarkable track record serves as a testament to the exceptional durability and reliability of AEL's telescopic platform.

ZAEL will supply a total of 168 bogie and trolley wheels, also dismantle the existing telescopic system and replace it with new wheels for both the bogie and bridge crane, effectively revitalizing the two telescopic platform systems.

珠海聯誼成功取得南航新疆維修基地升降平台維修服務合約。該升降平台系統由聯誼工程於 1998 年供應及安裝，運行 25 年間未有出現任何重大故障或需要更換主要零部件，證明了聯誼的升降平台的耐用性及可靠性。珠海聯誼在該項目供應了共 168 套小車和大車的行走輪，拆卸了升降平台系統，並進行了兩套升降平台的小車和大車的行走輪更換工作。





## Construction Industry Safety Award Scheme

### 2022/2023 建造業安全獎勵計劃

AEL excelled among the projects involved and received two prestigious gold awards in the "Minor Renovation and Maintenance Works" category at the esteemed Construction Industry Safety Award Scheme 2022/2023. This award scheme, jointly organized by the Labour Department and industry stakeholders, aims to bolster awareness and practices related to occupational safety and health while cultivating a strong safety culture. With over 200 construction sites participating in the safety incentive scheme during the 2022/2023 period, AEL's accomplishments truly stood out. Going forward, AEL remains committed to actively engaging in safety competitions within the industry as a means to further strengthen

聯誼於「建造業安全獎勵計劃 2022/2023」的小型裝修及維修工程類別，於一眾參賽工程項目中脫穎而出，榮獲兩項金獎的佳績。建造業安全獎勵計劃是一個由勞工處與建造業的主要合作伙伴舉辦年度全港性的大型項目，藉此增強建造業界的職安健意識及提升安全文化水平。在 2022/2023 年度，有 200 多個建造地盤報名參賽角逐安全獎勵計劃的獎項。聯誼將繼續積極參與業界舉辦的安全比賽，並透過持續參與提升公司安全文化。

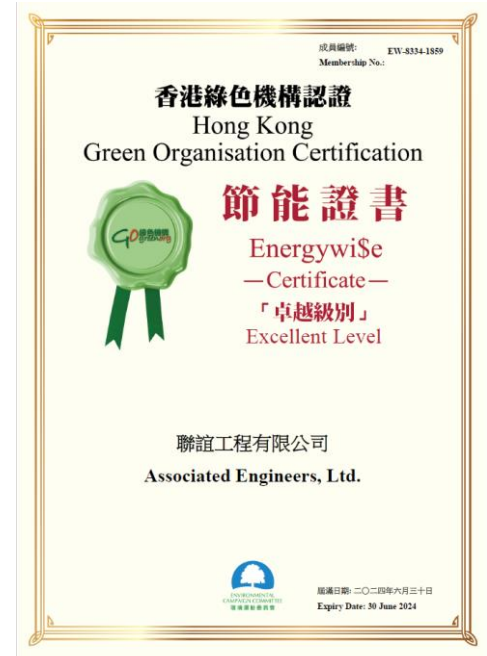


## Energywi\$e Certificate – Excellent Level

### 節能證書 – 「卓越級別」

AEL received the Energywi\$e Certificate - Excellent Level rating in February 2023. This achievement highlights our commitment to reducing energy consumption and contributes significantly towards our ultimate vision of achieving carbon neutrality. Moving forward, we remain dedicated to continuously implementing diverse energy-saving measures as we chart a sustainable path towards a greener future.

聯誼於 2023 年 2 月獲得了卓越級別的節能證書，以肯定我們在節約能源方面的貢獻。我們將繼續實施各種節能措施以達成碳中和目標。



## “10,000 Steps A Day Challenge - 8,000 Steps Achievement Award” 「日行萬步挑戰」八千步達標成功大獎



AEL placed great emphasis on promoting employees' well-being. As part of our efforts, we enthusiastically participated in the "10,000 Steps a Day" Walking Challenge organized by the Occupational Safety and Health Committee (OSHC). Throughout the month of November 2022, our colleagues took on the challenge of completing 10,000 steps each day. The response was overwhelming, with 80% of participants achieved 8,000 steps per day and AEL was awarded the "8,000 Steps Achievement Award" among 120 participating organizations.

聯誼致力關心員工健康，今年參加了職安局舉辦的「日行萬步」步行挑戰，我們鼓勵同事在 2022 年 11 月內每日步行一萬步。感謝同事的踴躍參與，我們有超過八成參與同事平均每天步行了 8,000 步。在參賽同事的共同努力之下，我們於 120 間參賽機構中獲得「日行萬步挑戰八千步達標成功大獎」。

## HSBC Living Business ESG Awards 2022 – Certificate of Merit

### 「滙豐營商新動力」環境、社會及管治獎 2022 – 優異獎

滙豐營商新動力  
HSBC Living Business

HSBC Living Business ESG Awards 2022

優異獎  
Certificate of Merit

頒予  
Presented to

聯誼工程有限公司  
Associated Engineers, Limited

AEL adopts “Strive for Excellence, Innovate for Future” as our motto to shape our business solutions to actively fulfill the commitment to Environmental, Social, and Governance. We have been awarded the HSBC Living Business ESG Awards 2022 – Certificate of Merit. We will continue to strive for excellence in all aspects under the ESG initiatives and to comply with evolving requirements.

聯誼以「精益求精 創新未來」為座右銘，創造業務方案並積極實踐我們對環境、社會及管治各方面的承諾。我們獲頒「滙豐營商新動力」環境、社會及管治獎 2022 – 優異獎。我們致力透過資源回收、節約能源、僱員福利及培訓、職安健及社區義工活動等各方面提升環境、社會及管治的表現。





## Bronze Award of the 2021 HKAEE & Hong Kong Green Organisation Certification

### 2021 年度「香港環境卓越大獎」銅獎及香港綠色機構認證

AEL has demonstrated a strong commitment to corporate social responsibility by actively incorporating environmental protection and carbon reduction into its operations. Our dedication to environmental preservation has set us apart from our competitors and garnered recognition from the prestigious Hong Kong Awards for Environmental Excellence (HKAEE). We are honored to have received the Bronze Award for the 2021 HKAEE.

This esteemed award serves as both a commendation and motivation for AEL's relentless efforts in environmental management. We remain steadfast in our pursuit of green management practices, rendering valuable contributions to sustainable development and Hong Kong's ongoing journey towards carbon neutrality.



聯誼一直積極履行企業社會責任，將環境保護和減碳策略融入我們日常營運之中。我們在環保方面的傑出表現在一眾競爭者中脫穎而出，獲得了香港環境卓越計劃（HKAEE）主辦機構的認可，並獲得了2021年HKAEE銅獎。

是次獲得嘉許是對聯誼在環境管理所付出的努力作出表揚和鼓勵。聯誼將繼續積極實踐綠色管理，為可持續發展和香港邁向碳中和貢獻力量。



## First ESG Assurance Certification

### 首個環境、社會及管治(ESG) 鑒證驗證

AEL has reached a significant achievement in our sustainability journey. AEL has successfully undergone the independent ESG assurance verification conducted by SMEC ASIA LIMITED. This certification not only demonstrates our adherence to ESG standards, but also reinforces our commitment to sustainable development. It underscores the significant progress we have made towards our ESG goals. Our ESG journey is still ongoing and we welcome all our stakeholders to join us in shaping a better living environment.

聯誼在可持續發展之旅中達到了一個重要里程碑。聯誼成功通過 SMEC ASIA LIMITED (瑞峰工程顧問有限公司) 的獨立環境、社會及管治鑒證驗證。這一認證不僅是對聯誼在推動 ESG 所作出努力的肯定，也肯定了我們在可持續發展方向的決心和印證我們在實現 ESG 目標邁出了重要的一步。聯誼將繼續 ESG 之旅，並將積極與所有持分者共同塑造更美好的生活環境。



## SDG Enterprise Awards 2023 Sustainable Enterprise

### SDG 企業大獎 2023 可持續發展企業



AEL has been awarded the "SDG Enterprise Awards 2023 Sustainable Enterprise" by the Junior Chamber International Victoria (JCI Victoria). This award is a commendation and encouragement for the contribution of AEL in achieving sustainable development goals. AEL will continue to strive to drive sustainable development, working together to build a better future.



聯誼獲維多利亞青年商會頒發「SDG 企業大獎 2023 可持續發展企業」。是次嘉許是對聯誼在實踐可持續發展目標所付出的貢獻作出表揚和鼓勵。聯誼將致力於推動可持續發展，攜手創造美好將來。



# BOCHK Corporate Low Carbon Environmental Leadership Awards 2022 - EcoPartner & 5Years+ EcoPioneer

## 中銀香港企業低碳環保領先大獎 2022 環保傑出伙伴 & 5 年+ 環保先驅

This year marks the fourth consecutive year that AEL has been recognized as an "EcoPioneer" and a "5Years+ EcoPartner" by the Federation of Hong Kong Industries. This recognition is a result to our unwavering commitment to environmental protection. We will continue to strive towards reducing our impact on the environment minimizing environmental pollution in our community, in order to create a better living environment.

今年是聯誼連續第 4 年獲得由香港工業總會舉辦 “環保先驅” 及 “環保傑出伙伴 5+” 的認可，這是我們努力不懈支持環境保護的證明。我們將繼續減低對環境造成的影響，致力減少有關地區的環境污染，打造更美好的生活環境。



## “Good MPF Employer” and “e-Contribution” Awards 2022-23 年度「積金好僱主」和「電子供款獎」



AEL takes great pride in being honored with the "Good MPF Employer" and "e-Contribution" Awards by the MPFA this year. This recognition serves as a testament to our commitment to the welfare of our employees. We remain dedicated to nurturing employees' wellbeing and fostering an environment that supports employees' personal and professional growth. Together, we will continue to work towards achieving sustainable and long-term success.

聯誼非常榮幸再次獲得積金局 (MPFA) 頒發的 2022-23 年度「積金好僱主」和「電子供款獎」。我們將繼續關心和提升員工福利，並在未來一同為員工的可持續及長期發展繼續努力。

# 10 Years Plus Caring Company Logo by HKCSS

## 連續第十四年獲頒發「商界展關懷」標誌

AEL has been awarded the Caring Company Logo for a consecutive 14 years by the Hong Kong Social Service Council (HKCSS). We are committed to care for our employees and the local communities, along with "people first" culture we have always been convinced and be better off tomorrow than they are today. The recognition underpins our unflinching commitment to CSR and our dedication to create the culture of care and sustainable communities.



聯誼連續 14 年獲香港社會服務協會（社聯）頒發「商界展關懷」標誌。我們致力關心員工和社區，以及一直堅信以人為先的文化，以達致“明天比今天更好”。該認可鞏固了我們對企業社會責任的承諾，以及我們致力於創造關懷文化和共建可持續社區的努力。



# Happiness-at-work Promotional Scheme 2023

## 開心工作間計劃 2023



Human Resources Department attended the "Happy Workplace Award Ceremony 2023". This is the second consecutive year AEL has been awarded the title of "Happy Enterprise". As a "happy organization", AEL is committed to implementing the concept of "happy workplace" in its management philosophy, and through continuously improving policies, strengthening employee bonding, creating a positive work environment, etc., in order to establish a corporate culture that cares for and respects employees.

人力資源部在 9 月參加了《開心工作間標誌頒發典禮》。這是聯誼第二年連續獲得「開心企業」的稱號。聯誼作為「開心機構」，致力於將「開心工作間」的理念貫徹於管理方針，並通過不斷改善政策、加強員工溝通、創造正面的工作環境等，建立一個關心和尊重員工的企業文化。



# Christmas Dinner

## 聖誕聯歡晚宴



We organized the long waited Christmas Dinner in Dec 2022 for our employees with lovely food and fun games . The venue was bursting with energy and laughter, and with colleagues rocking up in their well-prepared costumes, and everyone certainly enjoyed the moment under the great atmosphere! Special thanks to our organizing committee who accepted the challenge to put together the event packed with fun and excitement.

公司於去年 12 月 19 日舉辦了期待已久的聖誕聯歡晚宴，當晚除了享受美食和遊戲，還舉行了一場別開生面的 Cosplay 比賽，將當晚氣氛推上高峰！特別鳴謝我們的籌備委員會為是次活動出謀獻計，帶給同事一個開心愉快的晚上。





## AEL Volunteer Team – Cycling and Clean Up Activity at Nam Sang Wai

### 聯誼義工隊 - 南生圍單車及清潔活動



Our volunteer team set out in Nov to carry out an outing activity at Nam Sang Wai, Yuen Long. Colleagues enjoyed the scenery under the pleasant weather while cycling along the landscape, whilst a cleanup activity was also carried out to help preserve the original beauty of Nam Sang Wai.

聯誼義工隊於十一月在元朗南生圍進行郊遊活動。當天秋風送爽，同事一路沿景點騎行單車，欣賞大自然美景，並在大草坪上進行環保清潔活動，為南生圍還原整潔環境。

## 2023 CIC Happy Run

### 建造業開心跑 2023



AEL joined the 2023 CIC Happy Run on Jan 8 which was an energetic and healthy fun day together with other industry peers. The event was filled with more than 1000 runners from around 100 organizations and has brought us together again and injected positive energy into the construction industry.

聯誼於1月8日參與了建造業議會舉辦的「建造業開心跑2023」，當天同事們與其他建造業界伙伴渡過了一個充滿活力又有益身心的早上。是次活動吸引了近100個建造業機構超過1000多名跑手參加，並一起為建造業注入動力及能量。



## AEL Volunteer Team - Salvation Army's Volunteer Activity

### 聯誼義工隊 - 救世軍暖笠笠快閃行動



AEL Volunteer Team has participated a volunteer activity organized by the Salvation Army on 16 January 2023. The volunteer team assisted in sorting out and distributing winter clothes and daily necessities to the social vulnerable groups in Kowloon City and Sham Shui Po District, bringing them a warm and memorable New Year.

聯誼義工隊於 1 月 16 日出動參與了由救世軍舉辦的快閃義工活動。當日義工隊協助整理和派發禦寒衣物及日用品等物資給九龍城及深水埗區有需要的街坊，為弱勢社群帶來一個暖笠笠的新年。

## AEL War Game Event

### 聯誼「激戰 War Game 之夜」



AEL organized a War Game event on 27 February 2023. It was an enjoyable evening and our colleagues shared tactics and strategies during the "warfare". Everyone has gained practical experience of the dynamics of warfighting and understood the importance of team work.

聯誼於 2 月 27 日舉辦了「激戰 War Game 之夜」。參與活動的同事互相交流了作戰心得和策略，讓大家加深對 War Game 的認識和技巧，渡過了一個愉快的晚上。



## AEL Hong Kong and AEL ZhuHai - Annual Spring Dinner

### 聯誼香港與珠海聯誼之新年晚宴



On Feb 7, 2023, colleagues from AEL Hong Kong had the delightful opportunity to join AEL Zhuhai colleagues in celebrating the Lunar New Year at the annual Spring Dinner in ZhuHai. Being able to gather again for the first time after a long separation for the past three years was symbolic of the optimism we have for 2023, also the resumption of normal traveller clearance with Mainland China creates an excellent chance for us to unite and commemorate our achievements in 2022.



聯誼香港與聯誼珠海同事在 2 月 7 日舉行的新年晚宴上慶祝農曆新年。經歷三年的防控措施，兩地同事聚首一堂，象徵香港與大陸通關復常後公司對前景抱持的積極樂觀態度，並藉此讓兩地同事慶祝過去一年取得的成就。



## The Hong Kong Engineers Week Carnival

### 香港工程師週嘉年華



The Hong Kong Engineers Week Carnival was held on 3 - 5 March 2023 at the West Kowloon Cultural District. AEL has participated as one of the exhibitors to promote engineers' profession and work through various activities, performance, game zones and booths to showcase their contributions to the society and demonstrate engineering applications in daily life.

香港工程師週嘉年華於 3 月 3 - 5 日在西九海濱草坪舉行。聯誼工程作為是次活動參展商之一，特別設立了攤位並聯同其他參展公司透過一連串活動、表演、遊戲區等，推廣工程師的專業和介紹他們日常工作，展示他們對社會的貢獻和工程在日常生活中的應用。

## HKIE Fundraising Cycling & Run

### 香港工程師週 - 單車及跑步籌款活動



As one of the stakeholders in the engineering industry, AEL is always committed to making effort in nurturing the next generation of engineering professionals. On 11 March 2023, our CEO, Ir Dr Barry Lee led 35 AEL athletes to join the HKIE fundraising cycling & run which aimed to support the scholarship establishment for outstanding or those needed secondary school students who are keen to study engineering.

作為香港工程業界的持份者之一，聯誼一直致力培育下一代工程人才。行政總裁李志康博士、工程師於 3 月 11 日帶領 35 位聯誼健兒參加香港工程師學會舉辦的單車及跑步籌款活動，目的為熱衷學習工程學科的優秀或有需要的中學生提供獎學金以協助他們升學。

## PolyU and CityU Career Fair 2023

### 理大及城大招聘會 2023



AEL is pleased to participate the Career Fair 2023 at PolyU and HKIE Summer Internship Career Fair 2023 at CityU to maximize engagement with students from diverse disciplines. It was our first ever campus career fair after the pandemic. Our HR team had a great time at the PolyU and CityU Career Fair chatting with students about the opportunities at AEL and their future career move, also advising how AEL can help them take their first step.

聯誼很高興參與在理大舉行的“理大 2023 年招聘會”及香港工程師學會在城大舉行的“暑期實習招聘會 2023”，並與來自不同學科的學生進行交流。這是我們在疫情後第一次校園招聘會。我們的人力資源部團隊在招聘會上與學生介紹了聯誼業務和發展，以及聯誼如何能幫助他們在事業上邁出第一步。

## Healthy Food Friday

### 健康星期五活動



At AEL, we treat employee health and wellbeing as the top of our business agenda over the years, which is why the saying goes "Health is Wealth". We arranged a Healthy Food Friday on 31 March 2023 and the response was overwhelming. AEL will continue to promote and cultivate good food habits and build a healthy workplace.

聯誼一直將員工健康視為要務並相信“健康就是財富”。我們於 3 月 31 日為員工舉辦了健康星期五活動，並準備了各式水果和健康小食供同事享用，反應熱烈。聯誼將繼續推廣良好飲食習慣，建立健康的職場文化。



## AEL Volunteer Team - Food Angel's Volunteer Activity

### 聯誼義工隊 - 惜食堂義工活動



At AEL, we believe CSR is an essential part of our mission, and volunteer activities are a great way to turn words into action. On 6 April 2023, we organized our volunteer team to prepare and pack hundreds of food box at Food Angel for the underprivileged communities. The experience was enriching and memorable, as not only were we able to help those vulnerable group directly but also experience first-hand the extraordinary work Food Angel helps to relieve hunger and poverty. The power of volunteerism should never be underestimated; together, we advocate the virtue of cherishing food and caring for the community.

聯誼以推動企業社會責任為重要使命，我們的義工隊於 4 月 6 日身體力行，於惜食堂的深水埗廚房擔任義工，學習並制作數百個膳食餐盒以供給本港弱勢社群。是次活動不僅直接幫助社會需要食物援助的人士，更讓員工透過親身參與，身體力行，領略並珍惜食物得來不易的重要性，並希望匯聚每人一分力來喚醒我們對弱勢社群的關顧和幫助。

## AEL Movie Night - Mission: Impossible - Dead Reckoning - Part One

### 聯誼電影之夜 - 職業特工隊：死亡清算上集

Our colleagues and their families and friends attended the AEL Movie Night to enjoy "Mission: Impossible - Dead Reckoning - Part One" on 25 July 2023. It has been a joyful night and we are super grateful and thank you indeed to each and all who assisted in making the event an overwhelming success!

聯誼於 7 月 25 日舉辦了睽違已久的電影之夜活動，並邀請了同事和他們的親友欣賞“職業特工隊：死亡清算上集”，讓大家渡過了一個快樂的晚上。非常感謝所有當晚出席者及工作人員，令活動取得完滿成功。



## Shrimp Fishing Night

### 釣蝦同樂夜



We held a shrimp fishing night on 21 April 2023 where colleagues are thrilled to participate the "Shrimp Fishing Competition" to test their speed, patience and skills. Regardless of who won, all attendees have enjoyed their catch under a relaxing and happy atmosphere. Thanks to the recreation committee for organizing the activity and colleagues who attended the event, also special thanks to our CEO, Ir Dr Barry Lee for taking the time out of his busy schedule to attend and mingled with colleagues to practice the spirit of work hard, play hard!

公司於 4 月 21 日舉辦了釣蝦同樂夜，同事除了品嚐釣獲外，還參加了"釣蝦皇大賽"，考驗同事們的速度，耐性及技巧。出席同事不計勝負，享受"蝦獲"並度過了一個輕鬆愉快的晚上。感謝康樂小組及出席活動的同事，特別鳴謝我們的行政總裁李志康博士、工程師百忙中抽空出席，並與同事們打成一片，實踐 work hard, play hard 精神!

## Two-day Staycation Activity at Hotel Okura Macau

### 兩日一夜澳門大倉酒店住宿活動



We held the long anticipated two-day staycation activity at Hotel Okura Macau for our employees and their families on 24 Jun 2023. The atmosphere was joyful as everyone enjoyed the fantastic dinner, as well as a series of activities and fun games during the stay. It was truly amazing to see all the participants smiling and enjoying themselves. We are most appreciated for the support of our board of directors and management, also our employees and their families to make the event a successful one.

聯誼於 2023 年 6 月 24 日為員工及員工家屬舉辦了期待已久的兩日一夜澳門大倉酒店住宿活動。當晚除了公司安排的晚餐之外，籌委會還準備了不同的活動和遊戲，讓所有出席同事和家人盡興而回。是次活動非常感謝董事局和管理層的支持，以及我們所有出席的員工以及他們的家人，使活動取得圓滿成功。



# AEL's 62nd Annual Celebration

## 聯誼六十二週年午宴

The highly anticipated 62nd Annual Celebration of AEL took place on June 2, 2023, and was a joyous occasion filled with joy and gratitude. The event was a tremendous triumph, serving as a reminder of the significance of maintaining strong connections with our colleagues and friends. Additionally, it provided us with the opportunity to acknowledge the unwavering commitment and remarkable accomplishments of our exceptional team members.

聯誼六十二週年午宴於 2023 年 6 月 2 日順利舉行。當天各部門同事聚首一堂，渡過了歡樂的時光。是次活動的成功，除了讓大家明白同事保持緊密聯繫的重要性，也讓我們藉此機會表揚我們傑出的團隊與他們取得的成就。





## Graduate Trainee Gathering Session

### 工程實習生聚會



We hosted the long waited GT gathering session on Aug 7 where we welcome our new graduate trainees and reunited with their seniors, along with their mentors and our CEO, Ir Dr Barry Lee. We had a relaxing and entertaining afternoon and with a lot of fun while competing different team building games. Most importantly, AEL believes a company with happy culture would strengthen bonding and passion between our colleagues and we are sure that they will be grateful for every experience and excited for the adventures that lie ahead.

公司於 8 月 7 日舉辦了期待已久的工程實習生聚會，讓新加入的工程實習生與不同部門的師兄師姐，工程師和導師，以及我們的行政總裁 李志康博士工程師 聚首一堂，渡過了一個富意義的下午。當天參與同事透過不同的部門協作遊戲，加深了相互間認識及聯繫。聯誼深信快樂文化能促進同事交流和對工作的投入與熱誠，我們期待他們往後的實習生涯裡面學以致用，跨越所有障礙和挑戰。

## HKUST Career Fair 2023

### 科大招聘會 2023



AEL participated the HKIE Summer Internship Career Fair 2023 at HKUST to maximize engagement with students from diverse disciplines. Our HR team had a great time with students by sharing about the opportunities at AEL and their future career move, also advising how AEL can help them take their first step.

人力資源部於 5 月 9 日參加了香港工程師學會在科大舉行的 “暑期實習生招聘會 2023”，並與來自不同學科的學生進行交流。我們的人力資源部團隊在招聘會上與學生介紹了聯誼的業務和事業發展方向，以及聯誼如何能幫助他們在事業發展上邁出第一步。



# The Signing Ceremony for BMU Strategic Cooperation Agreement

## 建築維修單元戰略合作簽署儀式



AEL has taken another step forward in the development of its Building Maintenance Unit (BMU). AEL has recently announced a strategic partnership with Jiangsu Boyu Construction Technology Co., Ltd. (BYW). The two companies signed a comprehensive strategic cooperation agreement on September 11, aiming to enhance and deepen the promotion and development of the BMU industry in Hong Kong, leveraging their respective resources advantage, mutual collaboration and technological innovation. The agreement covers various aspects of cooperation, such as product research and development, quality management, talent development, and strategic win-win. AEL and BYW will utilize their respective strengths and resources to offer customers more cost-effective and high-quality BMU solutions.

聯誼於發展建築維修單元(BMU)業務上再度邁進，在 9 月 11 日與江蘇博宇建築工程設備科技有限公司(博宇)簽署全面戰略合作協定。有關協定深化雙方在建築維修單元於香港的推廣和發展，聯誼與博宇將發揮各自領域及資源優勢，在加強產品研發，提高品質管理，培養專業人才等範疇力爭豐碩成果，實現戰略共贏，致力為客戶提供更高性價比的整體解決方案。

## Lantern Making Workshop

### 特色燈籠製作工作坊



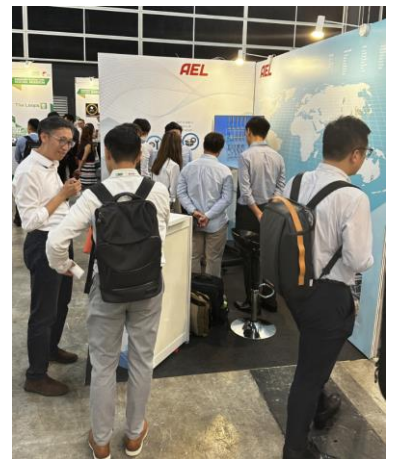
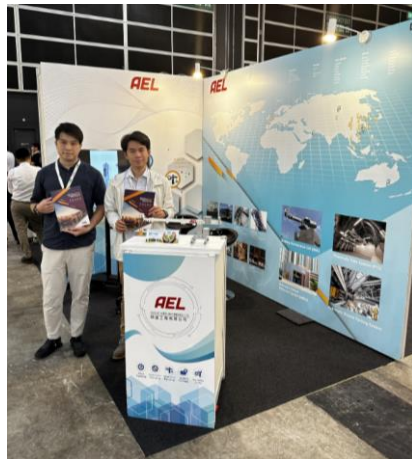
We held a lantern making workshop for our employees on 14 September 2023 to learn how to make beautiful lanterns with crafting techniques, and to enjoy precious moments to celebrate this family festival.

中秋佳節，公司於 9 月 14 日特為員工舉辦了特色燈籠製作工作坊，讓大家一同分享節日的喜悅，同事紛紛動起手來，發揮創意製作出具特色的燈籠，為中秋節增添濃厚節日氣氛。

## “Rethink HK”

### 可持續發展商貿博覽

AEL is thrilled to participate “Rethink HK” for the second consecutive year. ReThink is one of the important events for sustainable development in Hong Kong and it served as a platform for business leaders and sustainability practitioners across various sectors to research and resource new sustainable strategies. AEL showcased



some of its sustainable solutions during the event, including Auto Bicycle Parking System, Automatic Refuse Collection System and Building Maintenance Units. We will continue to persist in our sustainable journey and propel our ESG development to help accelerating Hong Kong towards a more resilient and sustainable future.

聯誼非常榮幸連續第二年參加 Rethink HK 年度可持續發展商貿博覽。Rethink HK 是香港可持續發展界重點項目之一，它為不同行業的領袖及可持續發展從業員提供了一個可供研究及制定相關策略的平台。今年，聯誼展示了一些可持續發展方案及項目，包括自動泊單車系統，自動垃圾收集系統，以及永久吊船系統。聯誼將繼續可持續之路及 ESG 發展目標，加速香港邁向更具韌性和可持續發展的未來。

## Grand Opening Ceremony of Enviro-Sense GreenTech Co. Limited 超誼綠色科技有限公司揭幕儀式



The joint venture company established by Associated Engineers, Ltd and Supreme Development Company Ltd, named Enviro-Sense GreenTech Co. Limited, held a simple yet grand opening ceremony in 27 Oct 2023. The establishment of Enviro-Sense is in response to the government's implementation of municipal solid waste (MSW) charging on April 1, 2024. Enviro-Sense will be supplying designated bags (Contract A2 and B1) to the Environmental Protection Department to ensure a stable and sufficient supply in the market.

由聯誼工程有限公司和超然製品有限公司共同成位的合資公司 - 超誼綠色科技有限公司，於 10 月 27 日舉行了簡單而隆重的揭幕儀式。超誼的成立是為配合政府都市固體廢物收費將於 2024 年 4 月 1 日實施，並將為環保署供應指定袋(合約 A2 及 B1)，以確保市場上有穩定及充足的供應。



## PPE Upgrade

### 升級個人防護裝備



Our management concerned about the opinions and views of our staffs, and proactively respond to their needs and urges. As such, we instantly arranged for ordering work pants. The first lot of work pants has been delivered to frontline staff. In addition, the frontline staff reported that the safety shoes were fragile. QSHE department constantly selects suitable safety shoes and the samples have been delivered to the office for fitting by staff. Finally, we added porous mesh fabric on the side of our short sleeve Coolmax uniform for further enhancing the cooling effect.

管理層一向重視員工意見，並積極回應員工訴求。因此，我們即時安排更換工作褲，工作褲已陸續於 2022 年至 2023 年發送到前線員工手上。另外，由於有前線同事反映安全鞋容易損壞，所以安全部持續物色合適鞋款，並且把樣版已送到辦公室供員工試穿。最後，我們在現有 Coolmax 短袖制服的兩側加上帶微小透氣孔的布料，進一步加強降溫效果。

## Health Day

### 健康日

To raise awareness regarding the risks associated with cardiovascular and cerebrovascular diseases, as well as to advocate for healthy lifestyles, we invite office staff and frontline workers to participate in our health day campaign. During the event, we share health tips about “Early Screening”, “Early Prevention” and “Early management” with our colleagues and provide them a health assessment and a simple body condition analysis which includes measurements of body fat, weight, waistline, and blood pressure. Finally, we give all participants souvenir packs with health tea bag and health tips card to incorporate healthy habits into their daily lives.



為提高大家對心腦血管疾病的風險意識，倡導健康生活方式，我們邀請辦公室同事及前線工人參加我們的健康日。在活動中，我們與同事分享關於「及早篩查」、「及早預防」、「及早管理」的健康貼士，並且為他們提供健康風險評估和簡單身體狀況分析，方法包括測量脂肪、體重、腰圍和血壓。最後，我們向參與者有健康貼士的養生茶包，希望他們將健康習慣融入日常生活中。

## AEL Stretching Day

### 全民體操日



Due to Hong Kong's fast-paced lifestyle, many colleagues may suffer from muscle tension due to lack of exercise, which can easily lead to injuries, strain, or various pain. Therefore, we are organizing "AEL Stretching Day" at the offices and construction sites to encourage colleagues to regularly perform stretching exercises. This will help improve body flexibility and overall physical quality.

香港生活節奏急速，很多同事可能因缺乏適當運動，而引致肌肉繃緊，容易造成受傷、勞損、痛症等問題。因此，我們在辦公室及工地舉辦全民體操日，鼓勵同事定時進行伸展運動，以改善身體柔軟度，同時加強身體質素。

## Grand Opening of Safety Training Centre

### 安全訓練中心開幕

To strengthen colleagues' understanding of safety measures and enhance the quality of safety training, our brand-new safety training center opened on May 24. The training center was equipped with various types of equipment, allowing colleagues to experience using different equipment during training, gain firsthand experience, and deepen their understanding of job safety. Various scenario workshops and a series of specific safety training will be organized in the training center, to continuously improve our safety performance.



為了強化同事對於安全措施的理解，並提升安全訓的質素。我們全新的安全訓練中心於 5 月 24 日正式開幕。訓練中心所配備了各種不同的裝備，讓同事在接受訓練同時可以親身體驗使用不同的裝備，獲得第一手經驗，加深對工作安全的認知。安全部亦會在安全訓練中心提供不同的情境訓練和一系列的專題安全培訓，以持續提升我們的工作安全質素。



## Life First 2023

## 生命第一 2023



AEL continues to respond to the "Life First" safety promotion campaign which launched by the Construction Industry Council (CIC) this year, hoping to perpetuate the "Life First" concept. The campaign was held from July 5, 2023 to July 11, 2023. The management visited the construction site for 5 consecutive days to understand and review the actual operation of the site and the related risks.

公司今年繼續響應由建造業議會推出的「生命第一」安全推廣活動，希望將「生命第一」的理念延續。活動由 2023 年 7 月 5 日至 2023 年 7 月 11 日舉行，管理層連續 5 天到各工地視察，了解及檢視工地的實際操作及有關的工作風險。

## Summer Hot Jelly Day

## 夏日炎炎啫喱日

With summers becoming increasingly sweltering and humid, working for extended periods in oppressive environments can lead to heatstroke or discomfort. In response, we have organized "'Summer Hot Jelly Day' a heat prevention activity. The activity aims to disseminate vital information on heatstroke prevention, educate colleagues about the signs of heatstroke and heat exhaustion, and instruct on immediate, appropriate responses to these conditions.

隨著夏季日益炎熱和潮濕，長時間在悶熱環境工作下容易中暑或感到不適。因此，我們藉「夏日炎炎啫喱日」這個消暑熱活動，向大家提供消暑資訊，並講解中暑和熱衰竭的病徵及相應的緊急處理方法。





# Distribution of Portable Waist Fan

## 派發掛腰風扇



We understand the difficulties and challenges faced by our frontline colleagues in this sweltering summer. To show our support, our management has distributed over a hundred portable waist fans to each of our frontline colleagues. We hope these portable fan will not only help keep them cool and energized, also safeguard them against the risk of heatstroke.

公司理解前線同事們在炎炎夏日進行工作所面對的困難與挑戰。為表達對同事的支持及心意，管理層向每位前線同事派發共百多部掛腰風扇。希望這小小的心意幫助他們在炎炎夏日中散熱降溫，保持體力與精力，同時避免中暑。





## CNY Recycling and Donation Campaign

### 新年回收捐贈積福大行動

As CSR is one of AEL's core values, we promise to contribute towards a better and more sustainable environment, and continually strive to make a positive impact in local communities. At the beginning of the Year of the Rabbit, AEL organized an internal Recycling & Donation campaign. The campaign received an overwhelming response, with a total of five boxes of materials collected, reflecting our environmentally friendly culture. We believe in the principle of "one small step by each person, one giant leap for the world," and we will continue to uphold our social responsibilities and commitment to environmental protection and community care in the future. The donated materials will be sent to the Salvation Army Recycling Programme for further distribution to the disadvantaged groups.



企業社會責任是聯誼的核心價值觀之一，我們致力於創造一個更好及可持續的環境，同時為本地社區做出持續的貢獻。在兔年新開始，AEL 舉辦了一個內部回收與捐贈活動。該活動得到了熱烈的反響，共收集了 5 箱物資，這體現了我們良好的環保文化。我們堅信“每個人邁出的一小步，就是世界的一大步”，並將在未來繼續秉持我們的社會責任和對環境保護以及社區關懷的承諾。捐贈的物資將送至救世軍的回收專案，以便進一步分發給弱勢群體。

## Safety Helmet Recycling Campaign

### 安全帽回收鼓勵計劃



We noticed that a few expired or damaged safety helmets are often discarded directly. Therefore, AEL started a safety helmet recycling program, encouraging colleagues to hand over unusable safety helmets to QSHE for recycling. Thanks to the participation of our colleagues, a significant number of expired safety helmets have been recycled in the first month of the campaign. All safety helmets have been sent to GREEN@COMMUNITY for further processing.

我們留意到經常有不少過期或損壞安全帽被直接廢棄。因此，聯誼開始了安全帽回收計劃，鼓勵同事們把不能使用的安全帽交給 QSHE 處理。經過同事的積極參與，第一個月已回收為數不少的已過期安全帽。所有安全帽已統一送至綠在區區作進一步處理。

## Upgraded “Environmental Corner”

### 升級環保閣

AEL values the concepts of environmental protection and carbon neutrality. We strive for the implementation of environmental and low-carbon initiatives, creating a green and low-carbon future together. We have upgraded “Environmental Corner”, not only recycling waste paper, plastic, and metal, but also



recycling clothes, glass, rechargeable batteries, charging cables, and chargers. Moreover, we have launched a "Share Zone" for sharing books, umbrellas, and reusable bags to enhance the concept of sharing, through reusing items for the achievement of waste reduction and saving energy.

聯誼重視環境保護及碳中和的理念。我們致力於實行環保及低碳的措施，共同創造一個綠色低碳的未來。我們升級了「環保閣」，除了回收廢紙、塑膠、金屬，亦會回收衣物、玻璃樽、充電池、充電線及充電器。此外，我們亦設立了「共享閣」，共享書、雨傘及環保袋，鼓勵同事認識共享的概念，透過重用資源達至減廢節能的效果。

## Visible Dangerous Zone for Mobile Working Platform

### 升降台可見安全警示區



To reinforce the work safety of using Mobile Working Platform, safety team worker with project team to equip the Red Warning Light on Mobile Working Platform for forming a visible dangerous zone surrounding the working platform. The dangerous zone reminds everyone about the safety distance of the Mobile Working Platform.

為加強使用動力操作升降工作台安全，安全部聯同工程組一同為升降台引入及安裝「安全警示燈」，在升降台周圍形成一個可見危險區，以警示所有人知道該升降工作台的安全距離。



## NEW MEMBERS 新成員

### Karen KONG 江茹敏 (EEU)



Hello everyone, my name is Karen. I am so honored to be able to join the AEL family. I have been working here for more than half a year without knowing it. In the past few months, I have felt the harmonious working atmosphere of the company. I am also very grateful to my colleagues for their support. Help and tips, let me learn some engineering knowledge that I have never tried before to enrich my knowledge. I hope that I can continue to learn more valuable knowledge to improve my work experience and make some contributions to the company. I look forward to working and living here in the future.

大家好,我是 Karen。我很榮慶能加入 AEL 大家庭, 不知不覺間已在這工作了大半年。在過去的幾個月裡, 感受到公司的和諧工作氣氛, 也十分感謝同事的幫忙和提點, 讓我學會了一些以前從未嘗試過的工程知識來豐富我的見識。我希望我可以繼續學習到更多珍貴的知識來提升自己的工作經驗, 為公司作出少少貢獻。我期待著往後在這裡的工作生活。

Hello everyone, I am Alan. Graduated in Mechanical and Automation Engineering at CU. It is my pleasure to be part of this AEL family. In the past few months, I have participated in different projects and gathered a basic understanding of engineering project. It was an eye-opening experience and drove me to improve my skills. I am looking forward to adapt to this warm family and develop into an all-rounded professional.

大家好, 我是 Alan。畢業於香港中文大學機械及自動化工程。我很榮幸能加入 AEL 這個大家庭, 與大家一起努力。在過去短短三個月裡, 我參與了不同的工程項目並對工程工作有了一定的了解, 拓展了我的視野並為我的個人事業發展打下了穩固的基礎。我期待在往後的日子裡能融入這個溫暖的大家庭並發展為一個可靠, 全面的工程師。

### Alan SZE TO 司徒麟輝 (CEU)



## NEW MEMBERS 新成員

### Alan WONG 黃立文 (EEU)



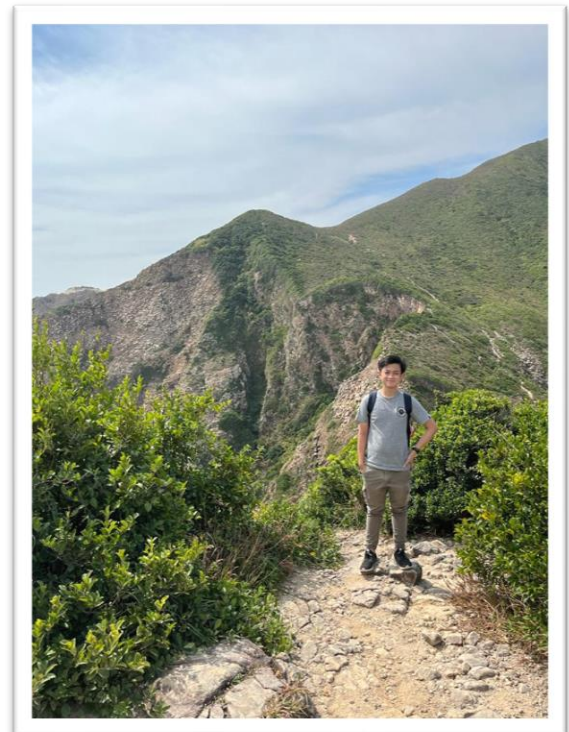
Hi everyone, I am Alan Wong. I am so glad to be a part of AEL. I look forward to having a challenging and fruitful career here. I am very glad that I can be a member of AEL. Hoping that I can apply my experience and make contribution to EEU and AEL and make the company more successful.

大家好，我是 Alan Wong。我很高興成為聯誼工程有限公司的一員。我期待能在這裡有一個具有挑戰性和富有成效的職業生涯。很高興可以成為 AEL 的其中一份子。希望我能利用自己的經驗，為 EEU 和 AEL 帶來一些價值，讓公司更成功。

### Brian KWONG 鄺穎俊 (ESU)

Hello everyone, my name is Brian. I joined AEL, a leading professional engineering company, as a graduate trainee in July. Over the past two months, I've had the privilege to participate in several projects at various stages, providing me with a comprehensive overview of engineering projects. I'm incredibly grateful for my experienced colleagues and seniors, who have generously shared their knowledge and expertise. Their guidance has allowed me to dive into this professional field confidently. I firmly believe that starting my career at AEL lays a solid foundation for my future path as a professional engineer in the E & M field. I'm excited to continue learning and contributing to this dynamic team.

您好，各位，我是 Brian Kwong。七月份加入 AEL 這家專業工程公司有幸成為其中一員。在過去的兩個月裡，我參與了各種階段的幾個項目，讓我對工程項目有了全面的了解。我非常感激我的有經驗的同事和前輩們，他們慷慨地分享了他們的知識和專長。他們的指導讓我有信心地深入這個專業領域。我堅信在 AEL 開始我的職業生涯為我未來作為電機和機械領域的專業工程師的道路奠定了堅實的基礎。我很期待繼續學習和為這個充滿活力的團隊做出貢獻。我堅信在 AEL 開始我的職業生涯為我未來作為電機和機械領域的專業工程師的道路奠定了堅實的基礎。我很期待繼續學習和為這個充滿活力的團隊做出貢獻。





## NEW MEMBERS 新成員

### Martin LO 盧國輝 (EEU)



Hi, I'm Martin, graduated in Electrical Engineering in HK PolyU. It is my pleasure to join the family of AELin June as a Graduate Trainee. I have learnt a lot of skills and gained a lot of experience during the working period. It let me know how to become a professional Engineer. I believe that I can learn more knowledge in different aspects in the future and there will be more and more opportunities for me to broaden my horizon, widen my vision and contribute to the society and the company..

大家好，我是 Martin Lo, 畢業於香港理工大學電機工程系。我十分榮幸可以於本年六月加入聯誼工程的大家庭，並成為一位見習工程師。在工作期間，我學習到很多不同的工程領域的知識和吸取到不少的經驗，令我了解到如何成為一位出色而又專業的工程師。我相信在未來可以學習到更多不同領域的知識，並且會有越來越多的機會可以擴展自己的視野，為社會及公司作出貢獻。

### Davin WONG 黃永志 (LEU)



Hi everyone!! My name is Davin who joined AEL in May. I am glad to be part of AEL and excited to work with you all. In the past three months, I have been working on multiple projects in LEU. It was an eye-opening experience and I have gained valuable knowledge from diverse projects. I am looking forward to bringing my practical knowledge and experience in lift industry to build-up positive brand image and reputation of the company.

大家好！我是於今年 5 月加入 AEL 的 Davin。很高興能成為 AEL 的一份子並能與大家一起共事。在過去的三個月時間，我有幸能夠參與公司的升降機及自動梯部門的多個工程項目及日常運作，從而獲得了寶貴的經驗及知識，讓我的視野更遼闊。我期待可以利用我所擁有的知識及經驗來協助各位為公司建立一個更優質的品牌形象和良好聲譽。



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